

Four Training Domains

Domain 1: Knowledge, skills and performance

- The trainee has demonstrated that they have the full range, depth and breadth of experience and skill to the level required?
- The trainee has demonstrated application of knowledge and experience to practice (e.g. recognising and working within the limits of their competence). In particular, keeping up to date with CPD, audit, clinical governance, applying the skills and attitudes of a competent teacher/trainer, and making appropriate referrals to colleagues and keeping clear and legible records?

Domain 2: Safety and Quality

- The trainee has demonstrated putting into effect systems to protect patients and improve care (e.g. taking part in and responding to the outcome of audit, appraisals, performance reviews, risk management and clinical governance procedures, and reporting adverse drug reactions or concerns about risks to patients)?
- The trainee has demonstrated that they monitor and respond to risks to safety and that they safeguard and protect the health and wellbeing of vulnerable people (e.g. responding to risks posed by patients and following infection control procedures)?
- The trainee has demonstrated that they protect patients and colleagues from any risk posed by their health?

Domain 3: Communication, Partnership and Teamwork

- The trainee has demonstrated that they communicate effectively with:-
 - a) Patients (e.g. keeping them informed about progress of their care) and
 - b) Colleagues (e.g. physician colleagues, nursing staff, allied health professionals, GPs and other appropriate agencies) in both clinical and management situations within and outside the team (e.g. passing on information when patients transfer, encouraging colleagues to contribute to discussions)?
- The trainee has demonstrated that they work constructively with colleagues by supporting them, delegating effectively, acting as a positive role model and providing effective leadership
- The trainee has demonstrated that they establish and maintain partnerships with patients and encourage them to take an interest in their health and obtain appropriate consent to treatment?

Domain 4: Maintaining Trust

- The trainee has demonstrated that they show respect for patients (e.g. polite, considerate and honest with patients and implemented systems to protect patient confidentiality)?
- The trainee has demonstrated treating patients and colleagues fairly and without discrimination (e.g. being honest and objective when appraising or assessing colleagues and writing references, giving constructive feedback, raising issues of colleagues performance and responding promptly to complaints)?
- The trainee has demonstrated acting with honesty and integrity (e.g. is honest and accurate in any financial dealings, practice reports, obtains appropriate ethical approval for research projects etc)?