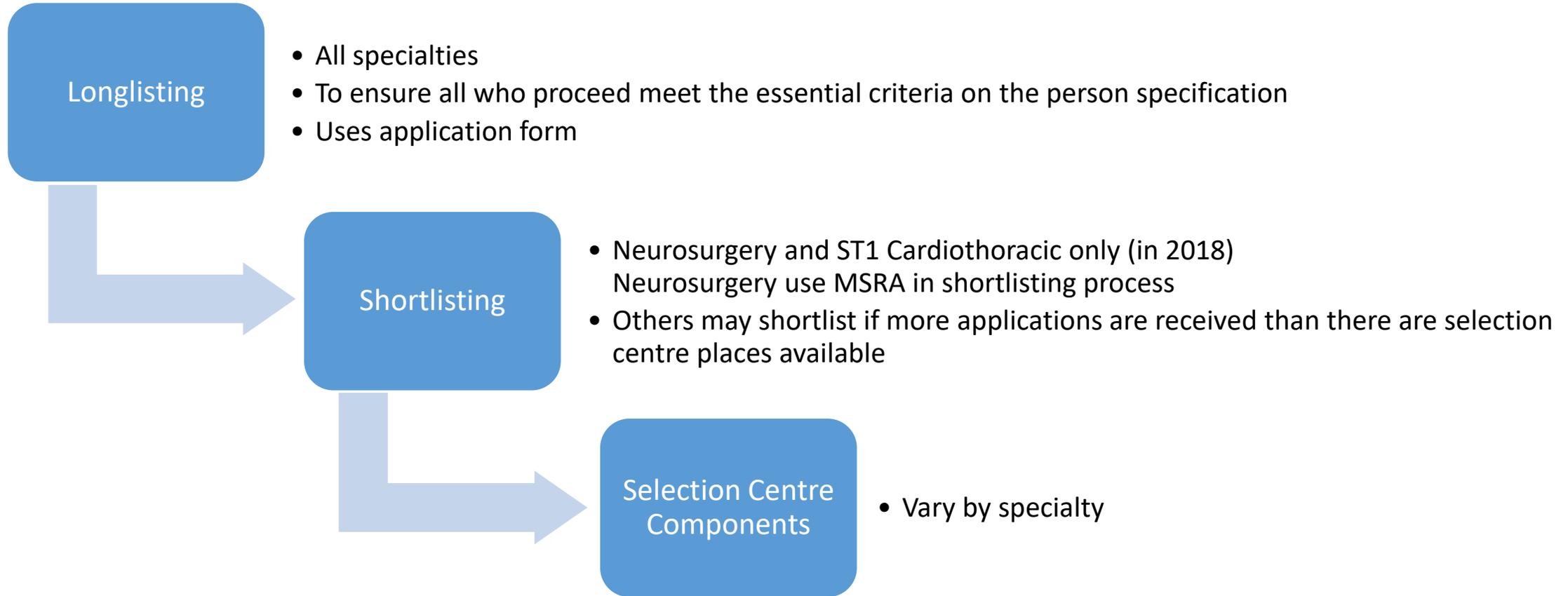
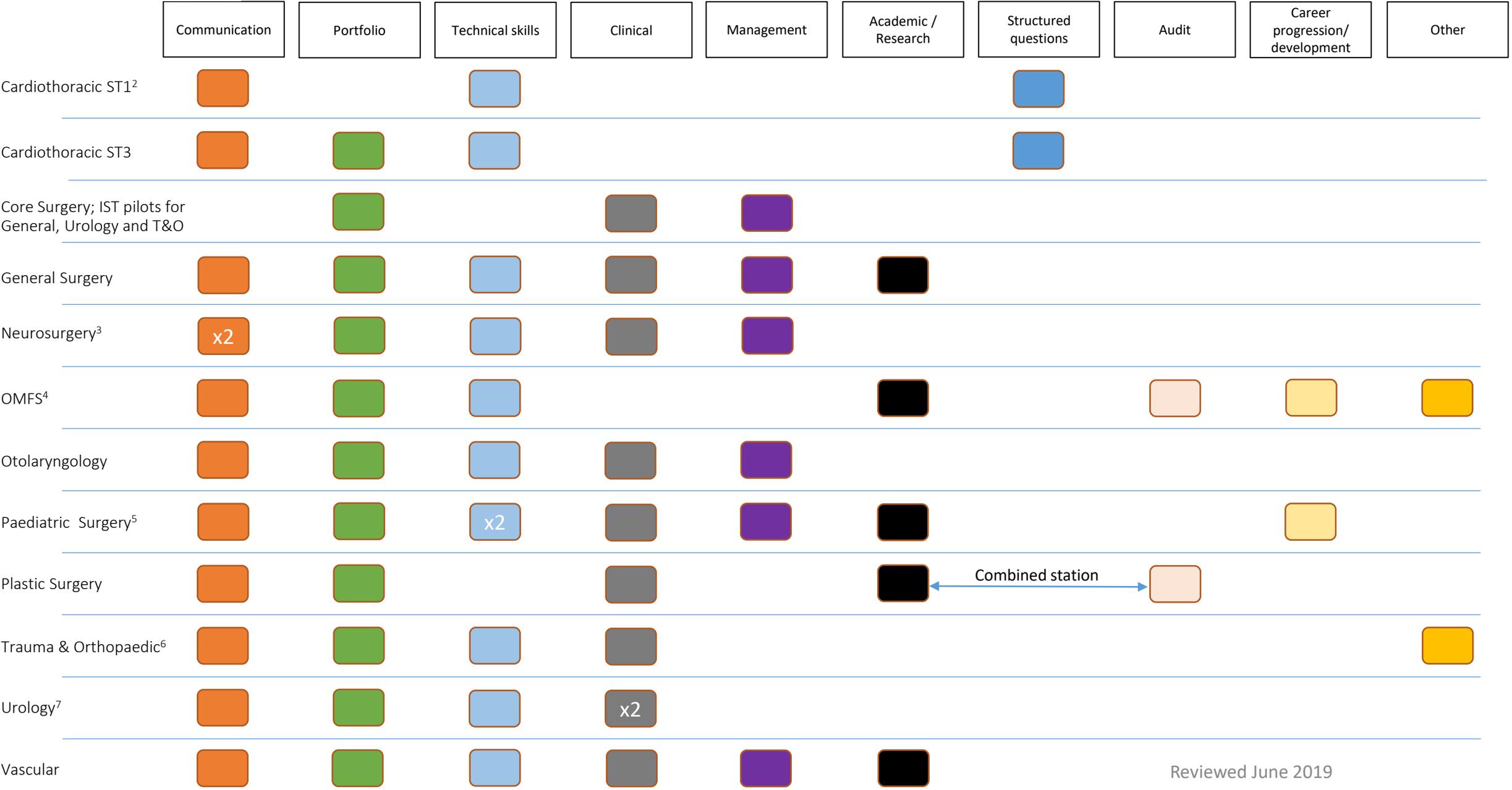


Overview of Selection Process



Selection Centre Processes by Specialty¹



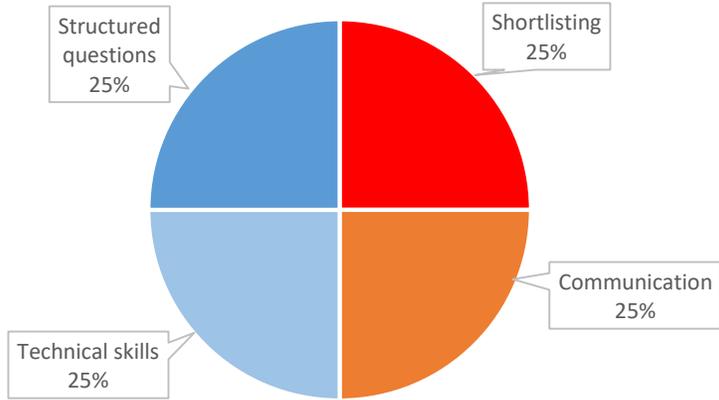
Selection Centre Processes by Specialty

Notes

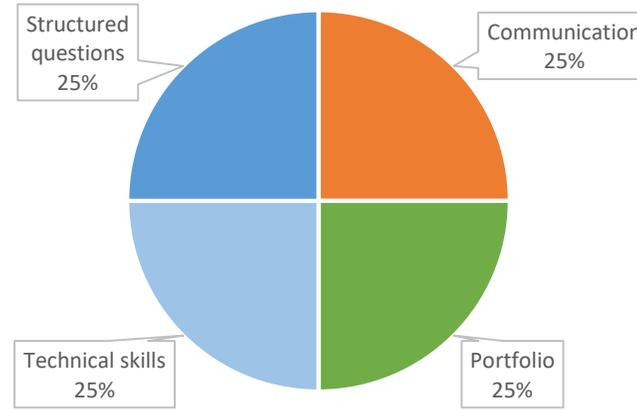
1. Please note that this diagram is only representative and should not be used as a basis for preparing for selection. Always check with your chosen Specialty for the latest recruitment and selection process details.
2. Cardiothoracic ST1 – shortlisting score also contributes to total selection centre score
3. Neurosurgery – includes patient and telephone communication stations
– shortlisting score also contributes to total selection centre score
4. OMFS – “Other” station is a situational judgement test
5. Paediatric Surgery – management station tests teamworking
– there are two technical skills stations
6. T&O – “Other” station is a combined presentation and handover test
7. Urology – one clinical station covers out patients and the other emergencies

Weighting of Selection Centre Components

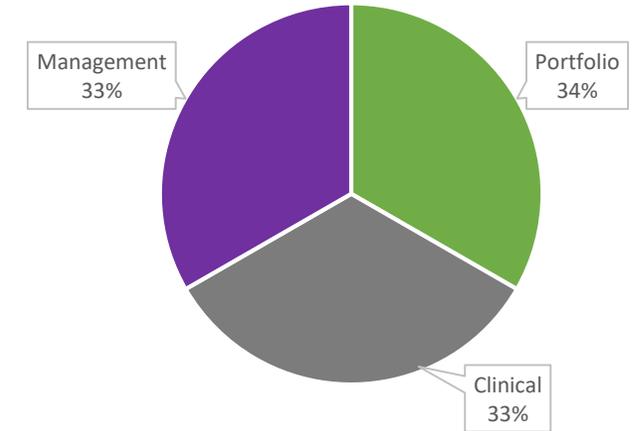
Cardiothoracic ST1



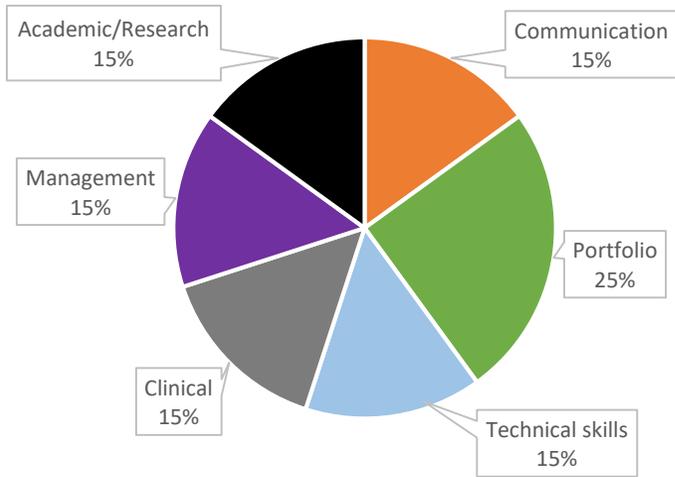
Cardiothoracic ST3



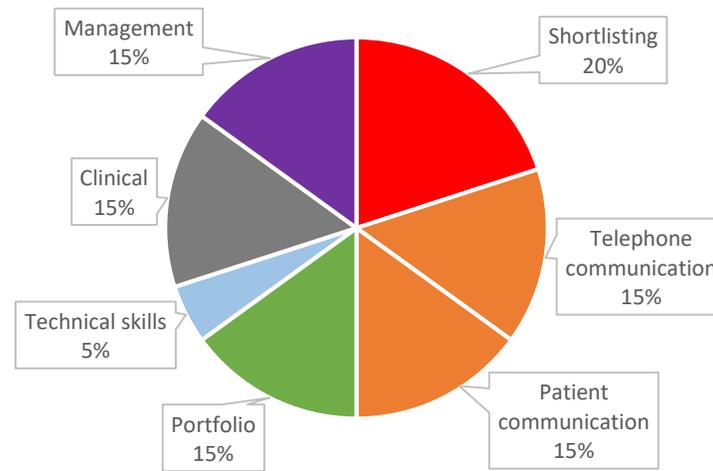
Core Surgery



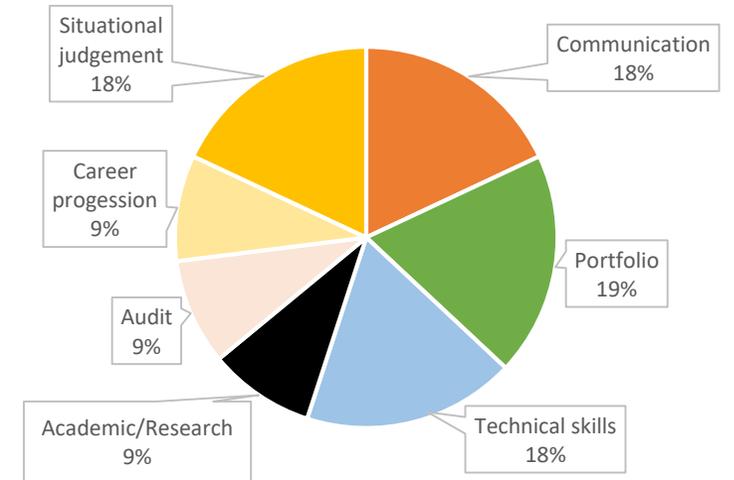
General Surgery



Neurosurgery

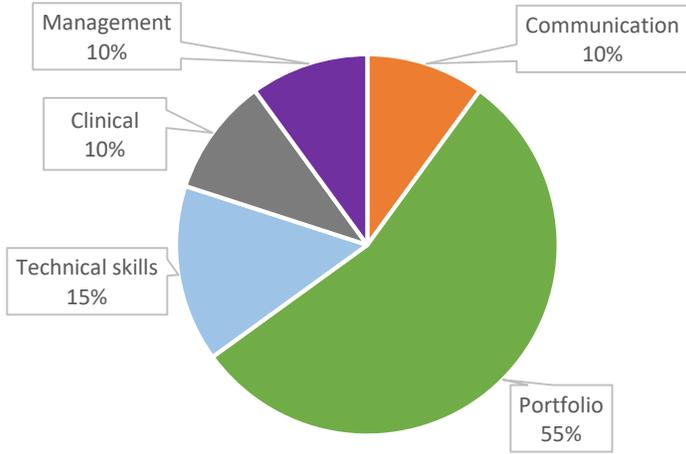


OMFS

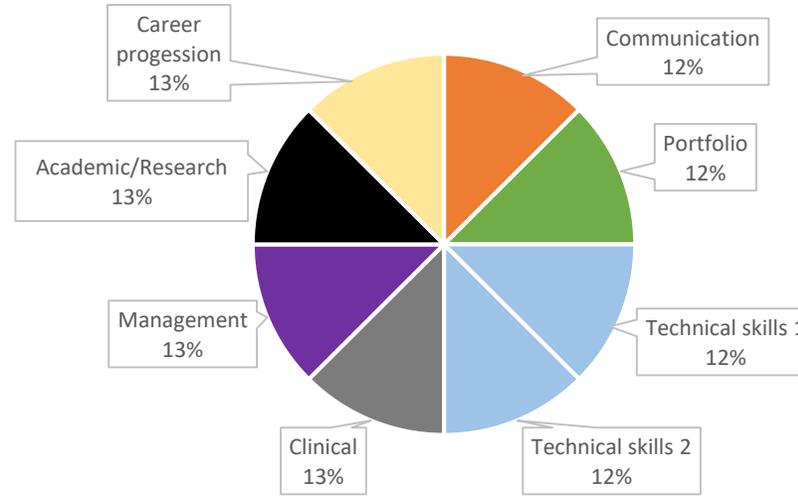


Weighting of Selection Centre Components

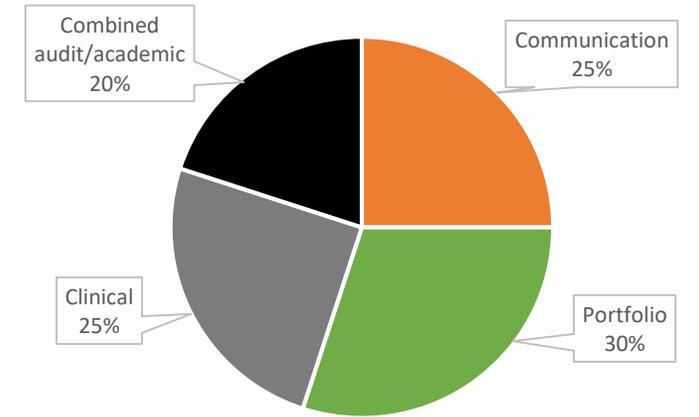
Otolaryngology



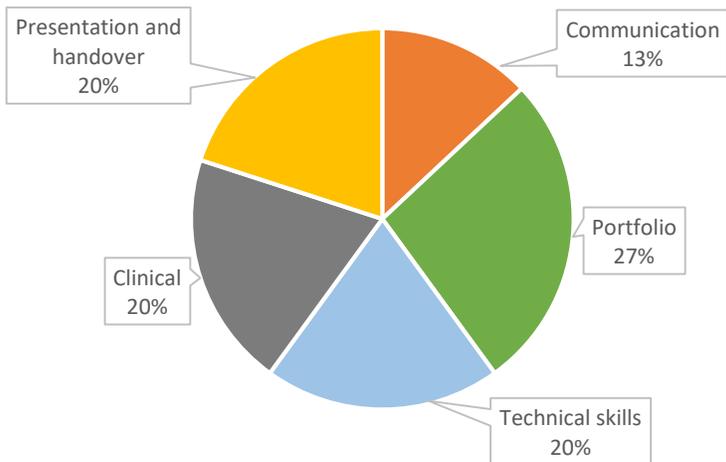
Paediatric Surgery



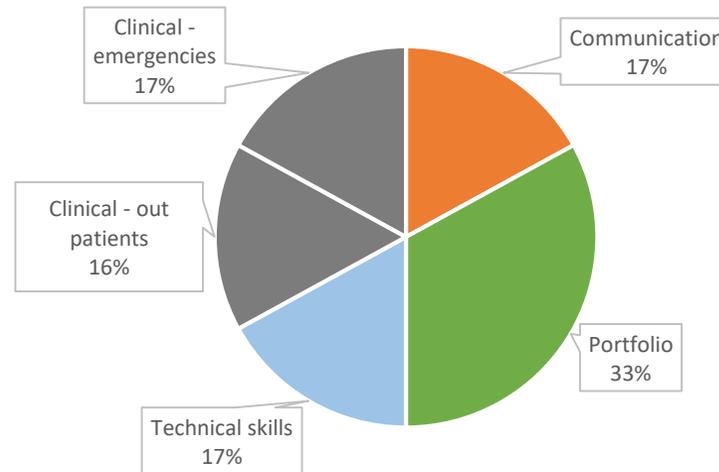
Plastic Surgery



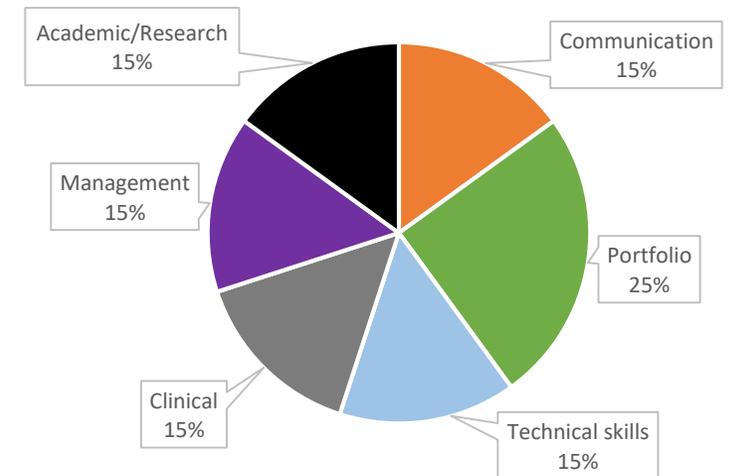
Trauma & Orthopaedic Surgery



Urology

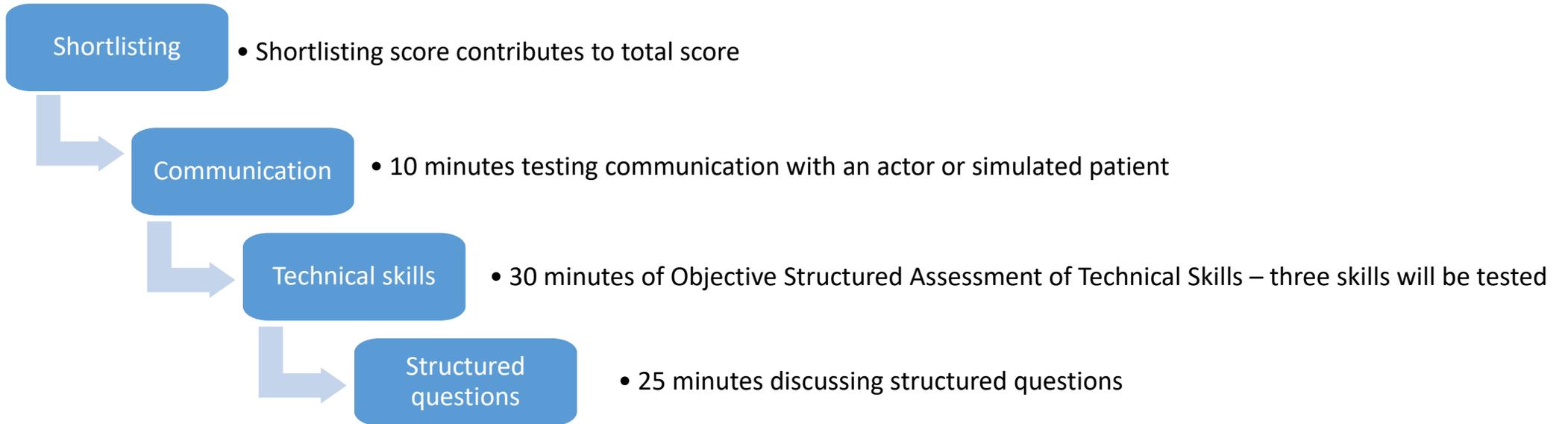


Vascular Surgery

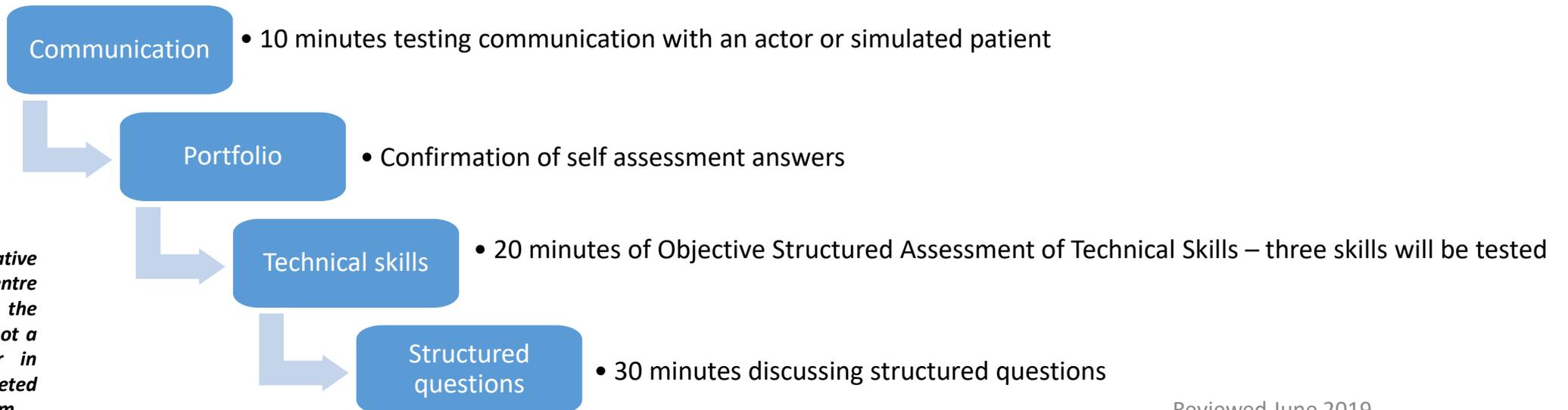


Description of Selection Centre Components

Cardiothoracic Surgery ST1



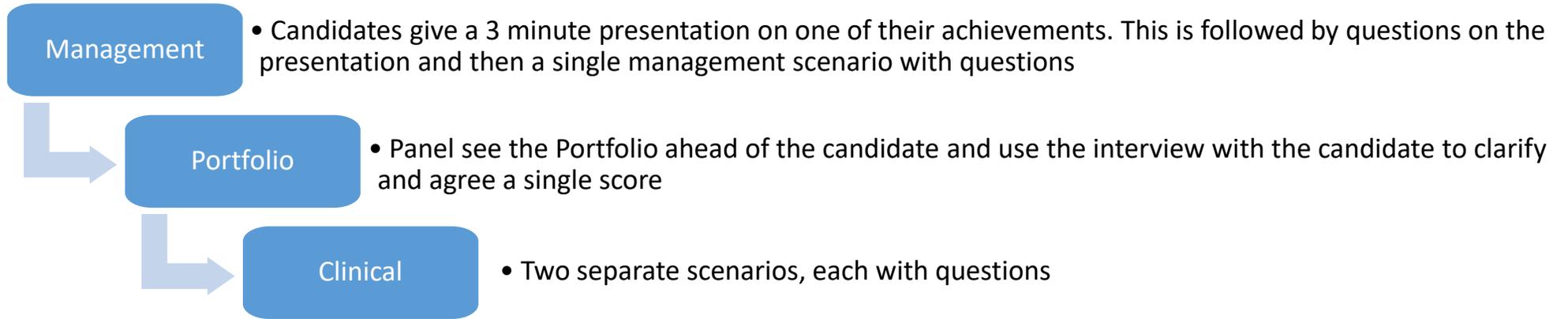
Cardiothoracic Surgery ST3



This diagram is only indicative of the type of selection centre components involved in the selection process, and is not a guarantee of the order in which stations are completed or the exact content of them.

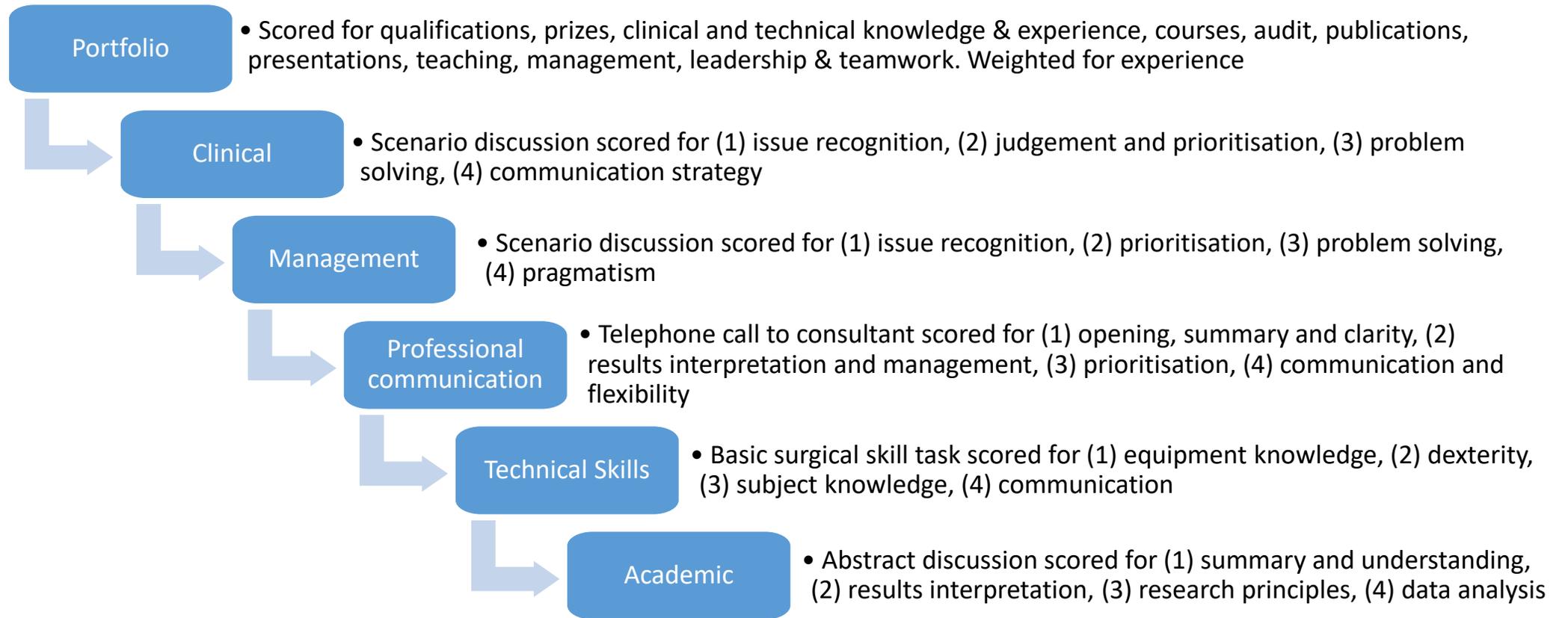
Description of Selection Centre Components

Core



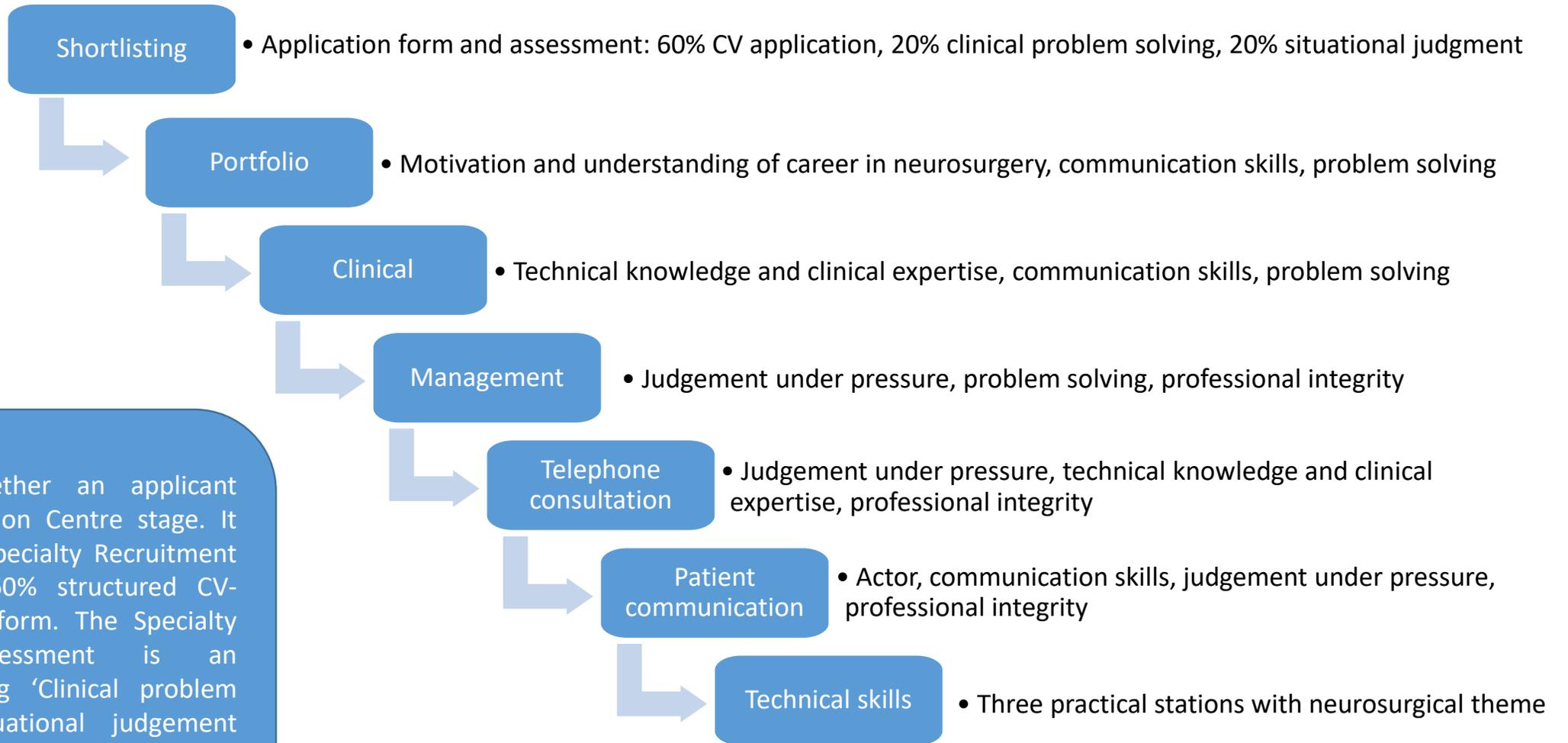
Description of Selection Centre Components

General
Surgery



Description of Selection Centre Components

Neurosurgery



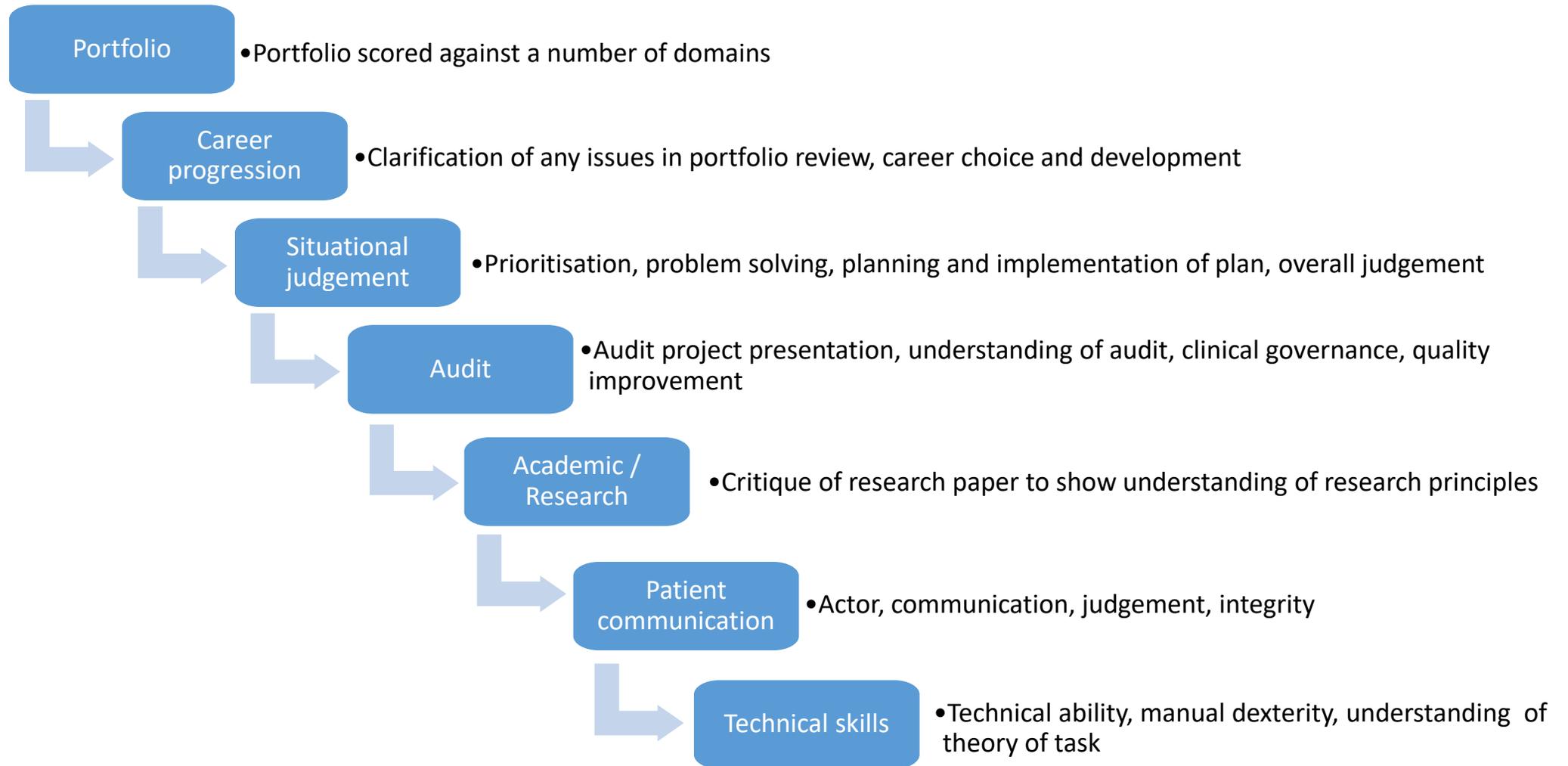
Shortlisting:

This decides whether an applicant reaches the Selection Centre stage. It consists of 40% Specialty Recruitment Assessment and 60% structured CV-based application form. The Specialty Recruitment Assessment is an examination testing 'Clinical problem solving' and 'Situational judgement skills'. Applicants sit this after submitting their application, but before they find out whether they have been invited to the Selection Centre

This diagram is only indicative of the type of selection centre components involved in the selection process, and is not a guarantee of the order in which stations are completed or the exact content of them.

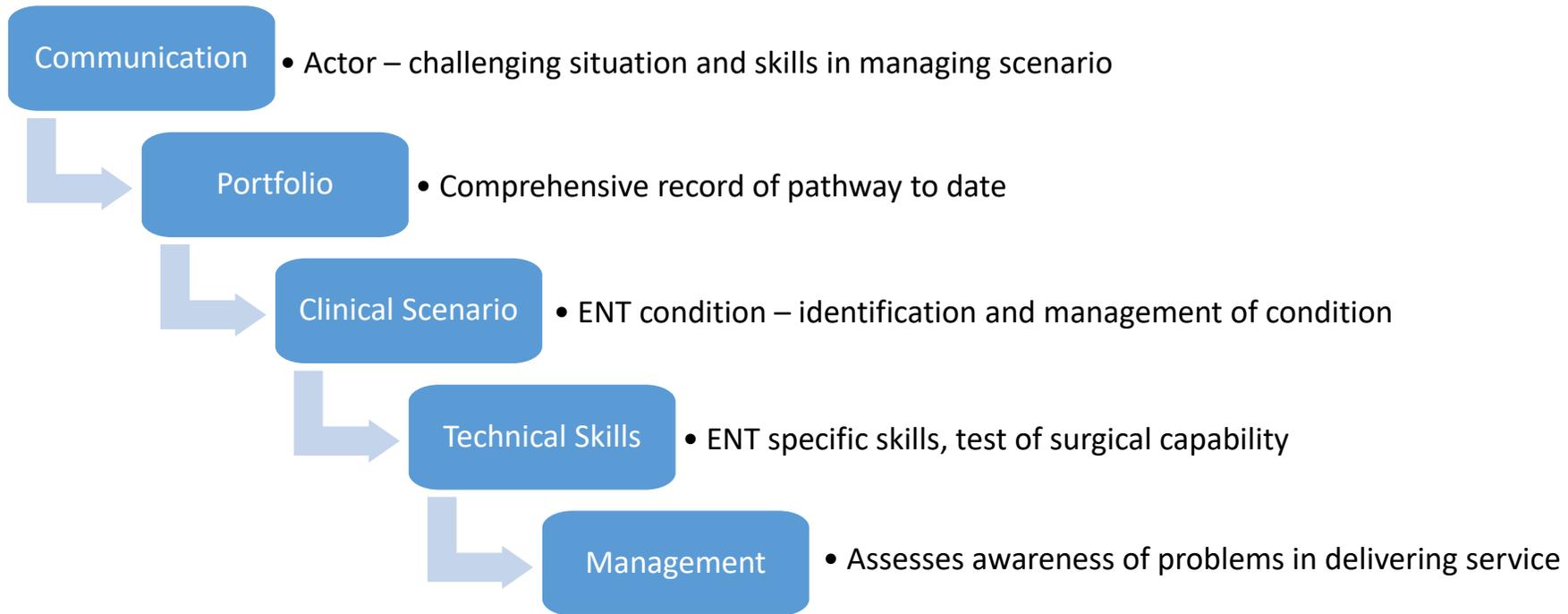
Description of Selection Centre Components

OMFS



Description of Selection Centre Components

Otolaryngology

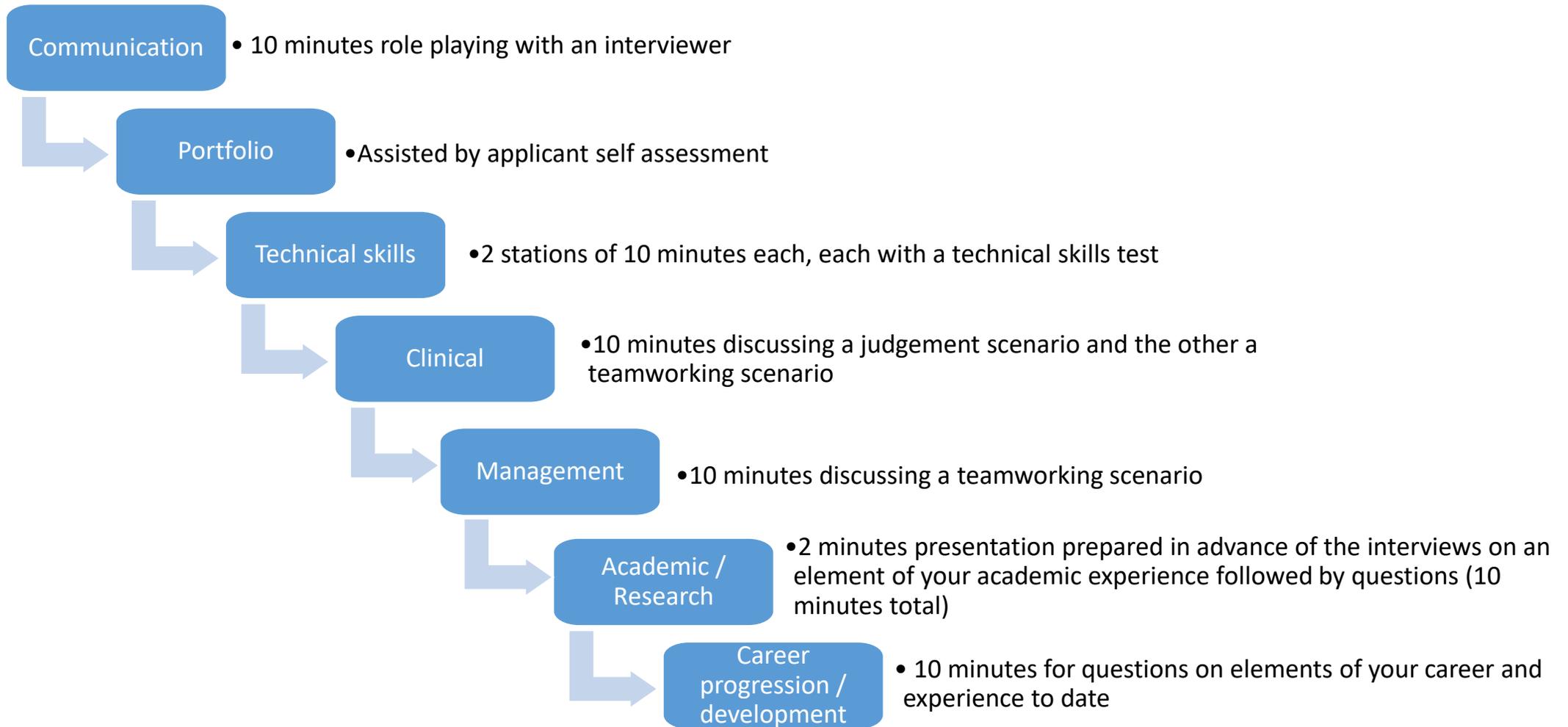


This process is representative of the National Selection process for England and Scotland – Wales runs a similar selection model, but with different criteria and weighting.

This diagram is only indicative of the type of selection centre components involved in the selection process, and is not a guarantee of the order in which stations are completed or the exact content of them.

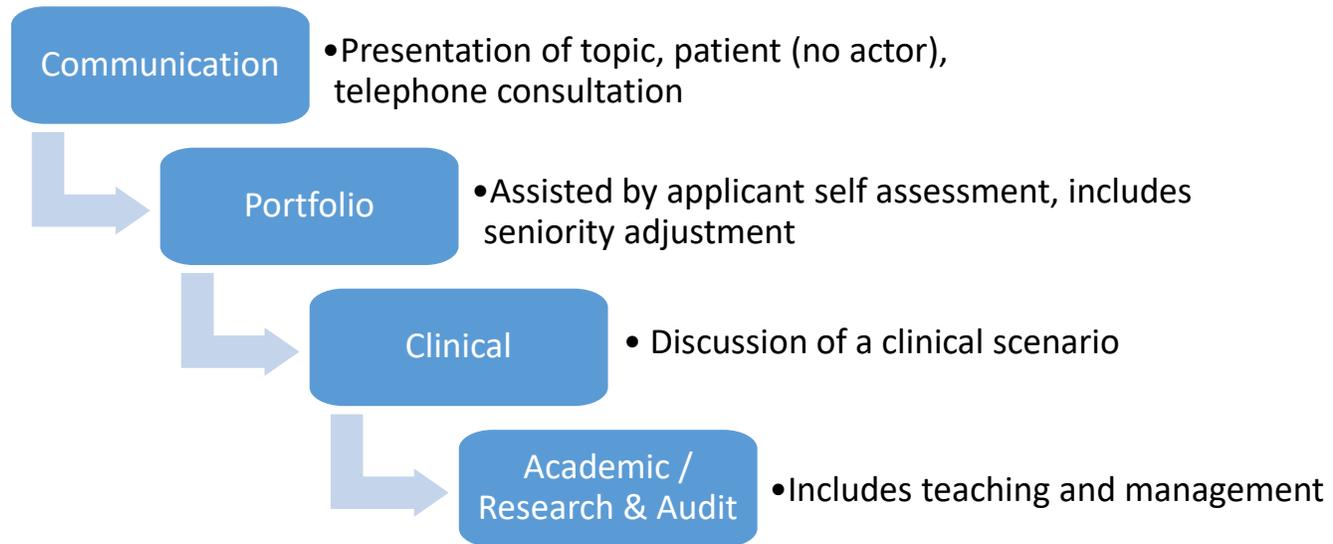
Description of Selection Centre Components

Paediatric
Surgery



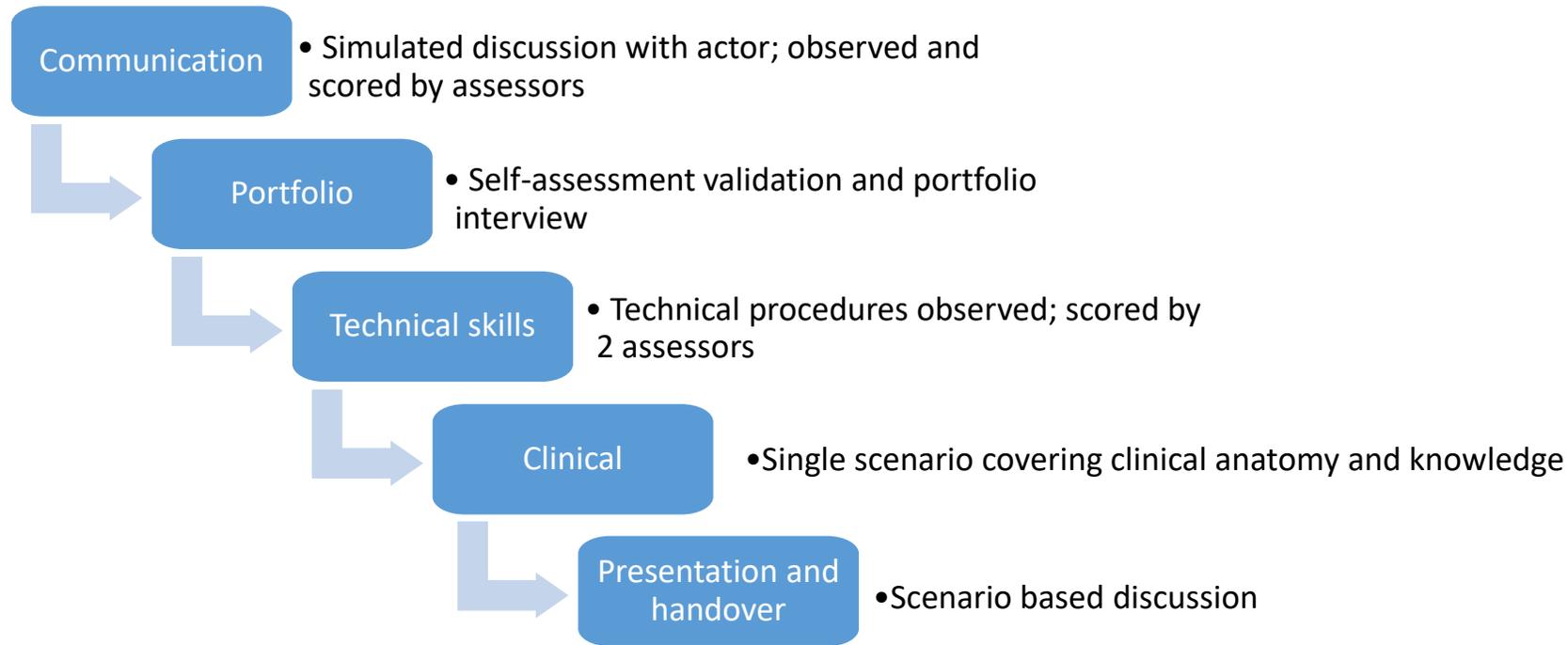
Description of Selection Centre Components

Plastic
Surgery



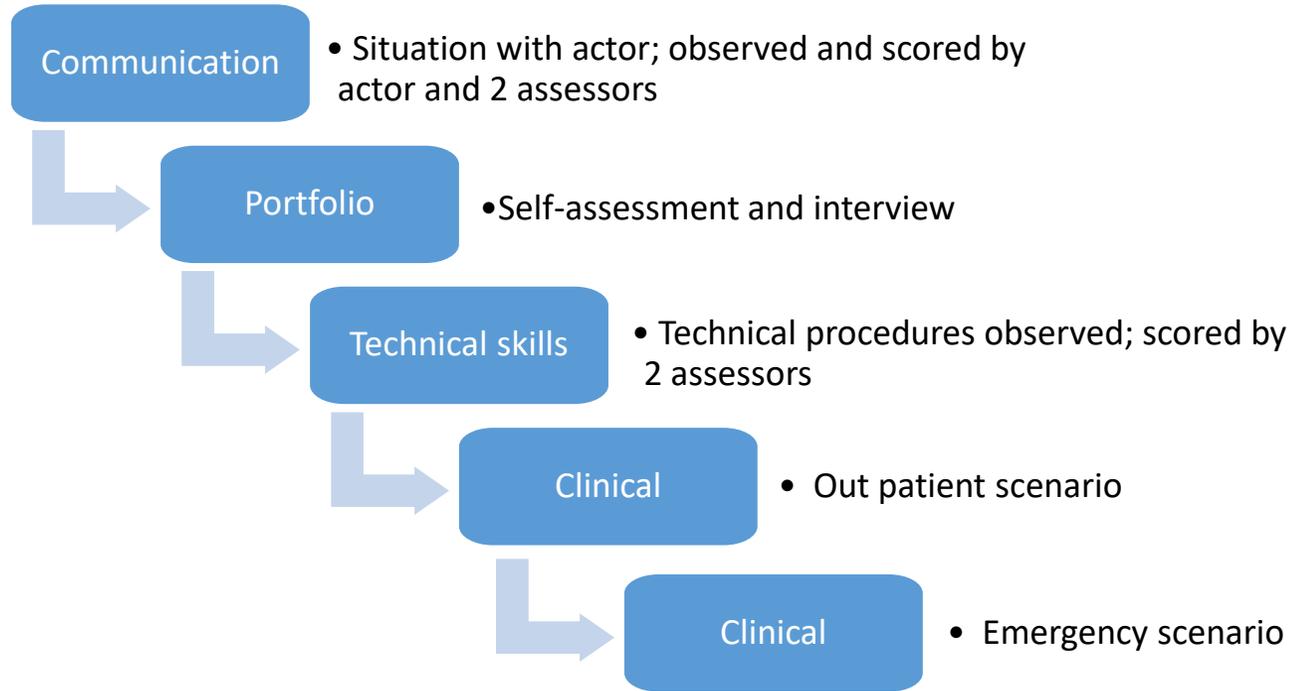
Description of Selection Centre Components

Trauma &
Orthopaedic
Surgery



Description of Selection Centre Components

Urology



Description of Selection Centre Components

Vascular
Surgery

