## Surgery Specific ARCP Outcomes During COVID-19

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Curriculum derogations, where required, to permit the use of these outcomes have been approved by the GMC.
General Principles

• Standard ARCP outcomes should be used where possible

• If a trainee was demonstrating the correct training trajectory, including pro rata satisfactory WBAs, before any COVID-19 disruption, and other training year outcomes have been met, then an outcome 1 is appropriate

• If a trainee was not on the correct trajectory before COVID-19 disruption (and the deficit could not have been made up even if training had not been disrupted) then outcome 2 or outcome 3 may be appropriate

• Outcome 10 should be awarded only if delay in achievement of competencies for the training year was due to COVID-19 disruption (no fault)
General Principles

• Outcome 10.1
  – May be used to permit progression if there are training level requirements which have not been met due to COVID-19 related disruption.
  – May be used at the end of Core Surgical Training to permit an extension to training time where COVID-19 has prevented acquisition of all competencies (e.g. MRCS). Outcome 10.1 at CT2 will permit progression to ST3 for those trainees who were appointed to ST3 in 2020 national selection.
  – May be used at ST6 (ST5 in OMFS and Urology) to permit progression or an extension to training time if curriculum requirements for this level have not been met due to COVID-19 related disruption.

• Outcome 10.2
  – Should be used to permit an extension to training time for trainees at the end of specialty training where acquisition of curriculum requirements was prevented due to COVID-19.

• Outcome 6 at the end of core and specialty training should only be awarded if all curriculum requirements have been achieved.
Currently ST2 (run-through) on outcome 1

No MRCS* and/or not all ST2 competencies*

Outcome 10.1 and proceed to ST3

* Due to COVID-19
Currently CT2 (uncoupled) on outcome 1

- No MRCS* +/- not all CT2 competencies*
  - Outcome 10.1
    - Discussion between trainee and TPD/Associate Postgraduate Dean
      - Granted extension to stay in Core Training to permit further attempt at MRCS +/- gain all CT2 competencies
      - Trainee chooses to leave programme to gain MRCS/outstanding competencies out of training

- Passed MRCS Not all CT2 competencies*
  - Outcome 10.1
    - Discussion between trainee and TPD/Associate Postgraduate Dean
      - Granted extension to stay in Core Training to gain all CT2 competencies
      - Trainee chooses to leave programme to gain outstanding competencies out of training
    - May proceed into ST3 if appointed
Currently ST2 (run-through) on outcome 2

- Met outcome 2 requirements
  - But no MRCS*
  - and/or not all ST2 competencies*
  - Outcome 10.1 and proceed to ST3

- Not met outcome 2 requirements
  - Passed MRCS
    - Was on track to meet outcome 2 requirements pre-COVID-19
      - Outcome 10.1 and proceed to ST3
    - Was not on track to meet outcome 2 requirements pre-COVID-19
      - Panel decision
        - Outcome 3 or other outcome may be required

- Not met outcome 2 requirements
  - Not passed MRCS
    - Panel decision
      - Outcome 3 or other outcome may be required

* Due to COVID-19
Currently CT2 (uncoupled) with MRCS on outcome 2

Met CT1 outcome 2 requirements
Not all CT2 competencies *

Outcome 10.1
Discussion between trainee and TPD/Associate Postgraduate Dean
Granted extension to stay in Core Training to gain all CT2 competencies
Trainee chooses to leave programme to gain outstanding competencies out of training

Not met CT1 outcome 2 requirement but was on track pre-COVID-19

Outcome 10.1
Discussion between trainee and TPD/Associate Postgraduate Dean
Granted extension to stay in Core Training to gain all CT2 competencies
Trainee chooses to leave programme to gain outstanding competencies out of training

Not met CT1 outcome 2 requirement and not on track pre-COVID-19

Outcome 10.1
Discussion between trainee and TPD/Associate Postgraduate Dean
May proceed into ST3 if appointed

Panel decision
Outcome 3 or other outcome may be required

* Due to COVID-19
Currently CT2 (uncoupled) on outcome 2

No MRCS* +/- not all CT2 competencies*

Met CT1 outcome 2 requirements
Not all CT2 competencies *

Outcome 10.1
Discussion between trainee and TPD/Associate Postgraduate Dean

Granted extension to stay in Core Training to permit further attempt at MRCS and gain all CT2 competencies

Not met CT1 outcome 2 requirements

Panel decision
Outcome 3 or other outcome may be required

Trainee chooses to leave programme to gain MRCS and CT2 competencies out of training

* Due to COVID-19
Currently ST6** on outcome 1

Not all ST6 competencies*

Outcome 10.1

Discussion between trainee and TPD/Associate Postgraduate Dean

Granted extension to stay in ST6 to gain all ST6 competencies

Progression to ST7 if missing competences can be rapidly achieved***

* Due to COVID-19

** ST5 in OMFS/Urology

*** See main guidance for FRCS entry requirements
Currently ST6** on outcome 2

- Met outcome 2 requirements
  - Not all ST6 competencies*
    - Outcome 10.1
      - Discussion between trainee and TPD/Associate Postgraduate Dean
        - Granted extension to stay in ST6 to gain all ST6 competencies
        - Progression to ST7 if missing competences can be rapidly achieved***
    - Progression to ST7 if missing competences can be rapidly achieved***

- Not met outcome 2 requirements* but was on track pre-COVID-19
  - Outcome 10.1
    - Discussion between trainee and TPD/Associate Postgraduate Dean
      - Granted extension to stay in ST6 to gain all ST6 competencies

- Not met outcome 2 requirements and was not on track pre-COVID-19
  - Outcome 10.1
    - Discussion between trainee and TPD/Associate Postgraduate Dean
      - Panel decision
        - Outcome 3 or other outcome may be required
        - Progression to ST7 not advised***

* Due to COVID-19
** ST5 in OMFS/Urology
*** See main guidance for FRCS entry requirements
Currently ST8** on outcome 1

Not met all ST8 CCT requirements* (can present alternative evidence to demonstrate that curricular requirements have been achieved)

Outcome 10.2 and stay in ST8

* Due to COVID-19

** ST7 in OMFS/Urology
Currently ST8** on outcome 2

Met outcome 2 requirements but not all ST8 requirements*

Outcome 10.2 and stay in ST8

Not met outcome 2 requirements* but was on track pre-COVID-19

Outcome 10.2 and stay in ST8

Not met outcome 2 requirements and not on track pre-COVID-19

Panel decision Outcome 3 or other outcome may be required

* Due to COVID-19

** ST7 in OMFS/Urology