

SAC MEMBER PERSON SPECIFICATION

Attribute or Skill	Essential	Desirable	How assessed	Score for Desirable criteria, where present
Expertise and experience in training (max 14 points)	GMC Recognised Trainer (CS or AES)		Self certified	<i>Not applicable</i>
	Experience of administration / management of training at regional committee level or equivalent (e.g. Specialty Training Committee member or School of Surgery Training Committee member etc)		CV	
	Thorough knowledge of the current medical training environment		Application form	
	Completion of appropriate Training the Trainers course (ore equivalent)		Self certified	
	Completion of a basic Equality and Diversity training course		Self certified	
		Experience as a TPD and/or Chair STC (current or recent)	CV	<i>(max.3 points)</i>
		Experience in a Royal College role (eg regional representative, tutor, course faculty)	CV	<i>(max. 1 point)</i>
		Experience within local employer educational structures (eg Director / Assistant Director of Medical Education, other remunerated local employer role related to education / training)	CV	<i>(max. 1 point)</i>
		Examiner MRCS or Intercollegiate Specialty Board Examination (FRCS)	Self certified	<i>(max. 1 point)</i>
		Participant in specialty national selection (Core or specialty)	Self certified	<i>(max. 1 point)</i>
		Post-graduate educational qualification (eg PGCertEd or higher)	Self certified	<i>(max. 1 point)</i>
		Development of educational materials	CV / Application form and self certification	<i>(max. 1 point)</i>
		Member of Education Committee of Surgical Specialty Association (current or recent)	Self certified	<i>(max. 2 points)</i>
	Other specified educational activity	CV / application form / other evidence	<i>Up to 3 points</i>	

Contribution to local service and profession (max 4 points)	Leadership experience		CV / application form/structured reference	<i>Not applicable</i>
	Evidence of team working		CV / application form/structured reference	
	Evidence of skills in areas such as problem solving, conflict resolution, change management		CV / application form	
	Up to date Appraisal / revalidation		Self certified	<i>(max.3 points)</i>
		Contribution to service development / management / other achievement for local employer (Clinical Lead etc.) beyond what is required in a standard consultant job plan	CV / application form	
		Member of a committee of a Surgical Specialty Association (other than Education)	Self certified	
Surgical Expertise (max 3 points)	Technical competence in specialty		Self certified	<i>Not applicable</i>
	In good standing with employer and GMC (and GDC for OMFS)		Application form	
		Exceptional clinical achievement in specialty	CV / application form / self certified	<i>(max. 1 point)</i>
		Achievement in educational research	CV / application form	<i>(max. 1 point)</i>
		Achievement in audit / quality improvement	CV/ application form	<i>(max. 1 point)</i>