

**SPECIALTY ADVISORY COMMITTEE IN PLASTIC SURGERY
MINUTES- CONFIRMED**

Minutes of the meeting of the SAC in Plastic Surgery, held on Thursday 5th June 2014 at the Royal College of Surgeons of England.

In attendance:

Mr A Fitzgerald	Chair
Mr N Bennett	Armed Forces
Mr T Burge	Joint College Representative
Mr K Hancock	BAAPS Representative
Mr U Khan	BAPRAS Representative (Co-opted)
Mr I Mackay	BAPRAS Representative
Mr A Mosahebi-Mohammadi	Academic Representative
Mr D Orr	RCSI Representative
Mr B Philp	Joint College Representative
Mr B Powell	ISB Chair
Mr R Price	BAPRAS Representative
Mr A Ray	BAPRAS Representative
Mr S Southern	Simulation
Mr S Wood	BAPRAS Representative

Also in attendance:

Ms H Lewis	JCST QA Manager
Ms K Naher	Specialty Assistant
Ms S Nicholas	Head of JCST
Ms E Petch	CESR
Ms M Warde	Specialty Manager

14. Welcome and apologies for absence

Mr Fitzgerald welcomed the committee and noted apologies from Dr MacLeod and Mr Dalal, it was also noted that Mr Powell would only be able to attend the morning portion of the meeting.

15. Membership

15.1 The membership list was noted.

Mr Fitzgerald to write to Mr Giele thanking him for his time on the SAC.

Action:

- **Mr Fitzgerald to write to Mr Giele regarding the ending of his membership of the SAC**

15.2 It was noted that Mr Hancock had been re-appointed to the committee as BAAPS representative and that the new BAPRAS representative was yet to be confirmed. Mr Fitzgerald stated that the new BAPRAS representative should attend the next possible SAC Induction Day as they were needed to take up Liaison Member duties in Health Education North West (Mersey region) as soon as possible.

16. Minutes of the last meeting

16.1 The minutes of the meeting held on 23rd January 2014 were confirmed as an accurate record.

16.2 **Matters arising from the minutes**

There were no matters arising to be discussed.

17. **Matters for SAC Consideration**

17.1 **Curriculum Development Group**

Mr Fitzgerald noted that it was a time of consolidation for the curriculum and there was little to report at the moment.

17.2 **Simulation in Plastic Surgery**

Mr Southern noted that the simulation elements in the curriculum had been added, however stated that these were disappointing in their range and use of 'Strongly recommended' and 'Desirable' rather than 'Essential'. Ms Nicholas' stated that the GMC restricted the simulation curriculum due to concerns regarding the availability of simulation, she noted that the JCST is looking into this matter.

Mr Southern noted other opportunities to use simulation in training, exams and National Selection, but it was agreed that this would be dependant on the GMC reviewing their position.

17.3 **National Selection**

Mr Fitzgerald stated that Health Education England (HEE) want all the Deaneries/LETBs to use the same computer system for National Selection, this is not the system London currently uses for Plastic Surgery National Recruitment. Mr Wood noted the new format does not allow for the table the SAC uses. The group agreed that unless the new computer system included all they needed for recruitment they would not have an Autumn National Recruitment round.

Mr Wood stated that the Spring 2014 recruitment round had largely gone well and noted the increased number of appointments directly from CT2, although he acknowledged that this figure is generally higher in the Spring rather than Autumn recruitment round.

The group noted the difficulties they had encountered due to an early National Recruitment date compared to the final response date for applicants across all Specialties. Mr Fitzgerald stated that this would not happen again and he would ensure a later National Recruitment date in future. It was observed that applicants may have various reasons for not accepting their offer until the last minute. Mr Khan noted his concerns with National Selection. The group agreed that they are looking to appoint applicants with potential and that if there are any trainee issues they need to be identified early in training. ARCPs need to be thorough and if a WBA is being undertaken then it should be agreed upon before the assessed event takes place.

Mr Fitzgerald observed that there are problems filling Core Training posts outside London and that as a result of this HEE are considering regional Core recruitment centres.

Action:

- **Mr Fitzgerald to update the committee on the progress of the National Selection IT system once it has been tested on 20th June 2014**

17.4 **Report from Core Training SAC**

It was noted that there were no known issues.

17.5 **PLASTA report**

The group agreed that if the Trainee Representative cannot make an SAC meeting then they should send a deputy as the committee considered that trainee participation was an important element of the SAC.

Action:

- **Mr Fitzgerald to write to Mr Pollock regarding trainee representation on the SAC**

18. Trainer Controlled Assessment

The group considered Mr Southern's trainer controlled assessment and agreed that he should discuss developing further with Mr Bill Allum (the ISCP Surgical Director) so that it can be incorporated into the ISCP website. It was also agreed that trainee input should be sort and Mr Southern agreed to discuss this with Mr Pollock.

Action:

- **Mr Southern to write to Bill Allum regarding the trainer controlled assessment**
- **Mr Southern to discuss the trainer controlled assessment with Mr Pollock**
- **The SAC to provide Mr Southern with feedback on the trainer controlled assessment**

Appendix 1. Mr Southern's trainer controlled assessment

19. Adverse ARCP and RITA outcomes

Mr Fitzgerald noted the high number of ARCPs with an outcome 2 coming from Health Education West Midlands and that these were often based on a lack of publications. Mr Fitzgerald agreed to talk to Mr Dalal, the Liaison Member for the West Midlands about this. Mr Bennett agreed to ask Norma Timoney, Training Programme Director for the London regions, for further information on the surgical complication LDN/028/047/C was involved in.

Mr Fitzgerald noted that receiving updates on the adverse ARCP/RITA outcomes is useful and this should be a standing item on the agenda.

Mr Fitzgerald noted that certification numbers appeared to be down, but he expected them to settle next year. Mr Burge observed that there are a number of trainees who go on fellowships and do not return to programme. Mr Khan was concerned that his region was not offering any new Consultant jobs, however Mr Price and Mr Hancock stated that their regions were. It was noted that the gap between trainee numbers and consultant posts was not as high as feared.

Action:

- **Mr Fitzgerald to discuss the HE West Midlands ARCP outcomes**
- **Mr Bennett to contact Norma Timoney regarding LDN/028/047/C**

20. Quality Assurance

20.1 Liaison Member Reports

The Liaison Members reported back on their regions, Mr Mosahebi-Mohammadi noted there were improvements at Salisbury following problems with bullying. Mr Philip stated that Yorkshire was also settling down following similar issues. Mr Wood noted that Scotland is improving but there are still some issues.

Mr Fitzgerald stated that he had received a letter from a trainee in West Midlands concerning low logbook numbers in hand surgery and the committee agreed that the trainee would need to go back to their Deanery/LETB to discuss how to increase their numbers. The committee considered that trainees are trained in the generality of the specialty and that there may need to be places trainees can be sent to cover areas of the curriculum missing from their training.

Mr Orr noted that due to limited training opportunities in Northern Ireland they were in discussions with the Royal College of Surgeons in Ireland to consider accessing training opportunities in Ireland.

The committee discussed whether there should be an SAC Liaison Member at every ARCP/RITA. It was agreed that they should try to be, but if there are two panels then the Liaison Member should attend the ones who are most likely to have an adverse outcome. It was noted that the Liaison Members should review the trainee's data on the ISCP website at least.

Action:

- **Mr Fitzgerald to write back to the trainee concerning hand surgery exposure**

20.1.1 Mr Bennett presented a report on his visit to Queen Victoria Hospital in March 2014. Mr Bennett agreed to feedback to the committee on issues raised during the visit surrounding bully in Core Surgical Training.

Action:

- **Mr Bennett to feedback to the committee on Core Training at Queen Victoria Hospital**

20.1.2 The group noted the report from Mr Dalal on the West Midlands Plastic Surgery Programme Review in May 2014

20.2 Liaison Member log

Ms Lewis reported that the JCST had introduced an SAC member log as a means of collecting evidence on different areas of SAC activity. Although she acknowledged that there may be a negative reaction from members towards logging their activity, she explained that it would enable the JCST to identify levels of engagement with individual LETBs/Deaneries and how much notice was given etc. Mr Fitzgerald added that it would also enable members to keep a record of how long they were spending on SAC activities. The log would ultimately be located on v10 of the ISCP to enable SAC members to complete it contemporaneously, but was currently in the form of a spreadsheet with drop-down options to make it easier to complete.

Although not an agenda item, Ms Lewis reported that the JCST would soon be launching a simulation survey to collect information to present to the GMC regarding the availability of simulation training and facilities in every specialty and every LETB/Deanery. An email would be sent to Liaison Members with a link to the questions on Survey Monkey.

Information on the liaison regions would be triangulated against information from the Heads of School and trainees to get as detailed a picture nationally as possible. The JCST was aiming for a 100% response rate to the survey and reminders would be sent out regularly to anyone who had not completed it.

21. Joint Committee on Surgical Training

21.1 Ms Nicholas updated the committee on the most recent JCST meeting including:

- Noting that there had been a recent police investigation into a consultant which included looking into his training history
- The JCST had faced legal action and a judicial review, brought by a trainee who wanted an inter-deanery transfer
- Additional training will need to be provided to the SACs to cover the JCST's new Equality and Diversity Policy
- Bill Allum has been appointed as the next JCST Chair, starting in January 2015.
- Ian Eardley is leading a working group on the Shape of Training Review

Ms Nicholas introduced Emily Petch, the new CESR co-ordinator, to the committee.

Mr Fitzgerald emphasised the need to make the review of the ST4 and ST6 guidelines thorough and even if the trainee has not been in a position to meet all the guidelines yet they must be made aware of what they are missing. Mr Burge highlighted the need to properly document ARCPs.

Mr Mosahebi-Mohammadi asked when LATs are being phased out. Ms Nicholas stated that the new Gold Guide says this will happen in 2015. The group agreed, in the light on the number of trainees out of programme, that they would continue to have LATs until there was clearer guidance on this. The group asked for a copy of current LAT guidance.

Action:

- **Ms Warde to send current LAT guidance to the committee**

Appendix 2. Current JCST LAT guidance

21.2 Matters arising from the meeting

22. Training Interface Groups

22.1 Breast Surgery

Mr McKay noted that at the most recent recruitment round appointed three plastic surgery trainees on merit and so the quota system was not needed. He stated that the TIG is working on their curriculum.

22.2 Cleft, Lip and Palate Surgery

Mr Ray stated that the TIG had looked into their appointment numbers by specialty and there was a equal number of plastics and OMFS trainees appointed to these fellowships.

22.3 Hand Surgery

Concerns were raised regarding the equality between plastic surgery and trauma and orthopaedics within this fellowship. Mr Fitzgerald was concerned that there had not been enough notice of lack of plastics representation at the most recruitment round to find people to attend. Mr Fitzgerald asked to be sent the Terms of Reference for this TIG. It was agreed that Mr Fitzgerald would ask Mark Pickford to be on the Hand TIG to replace Mr Giele.

Action:

- **Ms Warde to send Mr Fitzgerald the Hand TIG Terms of Reference**
- **Mr Fitzgerald to ask Mark Pickford to join the Hand Surgery TIG**

22.4 Head and Neck Surgery

Mr Fitzgerald noted that the TIG are working on their new curriculum and Quality Indicators and that at the most recent recruitment round appointed one plastic surgery trainee.

22.5 Reconstructive Cosmetic Surgery

Mr Fitzgerald noted that there was no plastics representation at the most recent meeting. Mr Hancock stated this was the only meeting he had missed and noted that he was due to demit from the TIG. It was agreed that Mr Bennett would take over from Mr Hancock as an SAC representative to the TIG, effective immediately. Mr Fitzgerald thanked Mr Hancock for his time on the TIG.

Mr Fitzgerald reported that he had taken part in a Cosmetic Surgery Inter-Specialty

Committee meeting, to discuss improvements in training following the Bruce Keogh's report. The group is starting by looking at professional behaviours. The group noted the difficulty plastic surgery trainees have undertaking aesthetics procedures in an NHS environment. Mr Fitzgerald noted that there were concerns over checks and balances in the NHS that were not in place in private practice.

Action:

- Ms Warde to send Mr Bennett information regarding the Reconstructive Cosmetic Surgery TIG

23. Application for Certification

Certification Type : CCT				
Name	NTN	Recommended for Certification	Certification Date	Certification Type
Christopher Bernard Abela	LDN/028/001/C	16/05/2014	31/03/2014	CCT
Keith Derek Anderson	MER/028/001/C	21/02/2014	31/07/2013	CCT
Paul Andrew Baker	WOS/C9/002/C	07/02/2014	31/07/2013	CCT
Mark Anthony Foster	TSD/028/013/N	13/02/2014	31/01/2014	CCT
Lorraine Elizabeth Harry	SES/C9/002/C	14/03/2014	01/08/2013	CCT
Zahid Hassan	MER/028/002/C	14/03/2014	31/01/2014	CCT
Michael James Lamyman	OXF/028/013/C	14/03/2014	31/01/2014	CCT
Jonathan William Guy Lohn	LDN/028/007/C	12/03/2014	01/10/2013	CCT
Gavin William McCoubrey	OXF/028/014/C	14/03/2014	31/07/2013	CCT
Anuj Mishra	MER/028/005/C	20/05/2014	31/01/2014	CCT
Reza Sedghi Nassab	MER/028/004/C	20/03/2014	01/11/2013	CCT
Animesh Jayantilal Patel	EAN/028/116/C	16/05/2014	27/10/2013	CCT
Robert Ashley Pearl	LDN/028/017/C	14/04/2014	30/12/2013	CCT
Phoebe Marsha Prowse	MER/028/003/C	16/05/2014	09/03/2014	CCT
Reika Taghizadeh	NTH/028/022/C	06/05/2014	30/04/2014	CCT
Partha Narendra Vaiude	MER/028/006/C	16/05/2014	05/11/2013	CCT
Christopher Glenn Wallace	NWN/028/009/C	29/04/2014	17/03/2014	CCT

24. Enrolment of trainees

Certification Type : CCT				
Name	NTN	Start Date	Certification Date	Certification Type
Nigel Edwiges Abreo	EAN/028/00124/C	05/11/2012	04/11/2018	CCT
Riaz Ahmed Agha	YHD/028/016/C	05/02/2014	04/02/2019	CCT
Muhammad Asim Bashir	LDN/028/034/C	01/10/2008	30/09/2014	CCT
Waseem Ahmed Bhat	NTH/028/009/C	19/09/2013	18/09/2018	CCT
Kuen Yeow Andrew Chin	EOS/C9/224/C	07/08/2013	06/08/2018	CCT
Graeme Ewan Glass	LDN/028/042/A	01/11/2010	31/10/2016	CCT
Amer Hussain	NWN/028/019/C	07/08/2013	06/02/2019	CCT
Christina Adenike Adeline Lipede	NTH/028/003/C	03/10/2012	02/10/2018	CCT
Ashish Ashok Magdum	YHD/028/895/C	02/10/2013	01/10/2018	CCT
Kana Miyagi	EAN/028/00119/C	07/08/2013	06/08/2019	CCT
George Richard Francis Murphy	OXF/028/012/C	05/02/2014	04/02/2019	CCT
James Tsyap-En Hayward Paget	EOS/C9/225/C	07/08/2013	06/08/2019	CCT
Jessica Emily Steele	LDN/028/023/C	01/10/2008	17/10/2016	CCT

25. Any other business

26. Dates of future meetings:

Thursday 18th September 2014

Meeting dates for 2015:

Thursday 22nd January 2015

Thursday 4th June 2015

Thursday 17th September 2015