

## **SAC MEMBER PERSON SPECIFICATION**

<b>Attribute or Skill</b>	<b>Essential</b>	<b>Desirable</b>
Specialist Expertise in Training	<p>Experience of administration / management of training at regional committee level or equivalent (eg STC; School of Surgery Training Committee)</p> <p>Evidence of ISCP Faculty experience</p> <p>Experience as Assigned Educational Supervisor</p> <p>Completion of appropriate Training the Trainers course</p> <p>Completion of an Equality and Diversity training course</p>	<p>Experience as a TPD and/or Chair STC</p> <p>Experience as an RSPA or equivalent</p> <p>Experience as Clinical Tutor or Director of Medical Education</p> <p>Examiner MRCS or Intercollegiate FRCS</p> <p>Instructional course faculty member</p> <p>Participant in at least one round of National Selection for ST3</p>
Appropriate Attitude	<p>Leadership experience</p> <p>Evidence of team working</p> <p>A track record of achievement</p> <p>Evidence of the use of initiative</p> <p>Up to date Appraisal</p>	<p>Contribution to management at Trust level (Clinical Lead etc)</p>
Education Expertise	<p>Attendance at appropriate courses on assessment and appraisal</p>	<p>Degree in Education</p> <p>Contributor of training materials - ISCP development / e-learning</p> <p>Experience of Education and Training committee of Specialty Association</p> <p>Other unspecified experience</p>
Surgical Expertise	<p>Technical competence in specialty</p> <p>In good standing with employer and GMC (and GDC for OMFS)</p>	<p>Exceptional achievement in Specialty</p> <p>Achievement in research</p> <p>Achievement in audit</p>

### **Additional requirements depending on the nature of the vacancy within a Specialty**

College Representation	To be or have been an active Member of one of the four Royal Colleges of Great Britain and Ireland eg to have held a College Role
Specialty Association Representation	To be or have been an active Member of the relevant Specialty Association eg to have held a Specialty Association Role