Job Descriptions for Advanced Training in Hand Surgery

Locations

- Leeds General Infirmary and St James' University Hospital
- Nuffield Orthopaedic Centre and John Radcliffe Hospitals, Oxford (2 posts)
- Wrightington Hospital
- Wythenshawe Hospital, Manchester (2 posts)
- Norfolk and Norwich Hospitals
- Pulvertaft Hand Centre, Derby
- Queen’s Medical Centre, Nottingham
- Sheffield Teaching Hospitals
- Royal Orthopaedic Centre and Queen Elizabeth Hospitals, Birmingham (2 posts)
- Royal Victoria Infirmary and The Freeman Road Hospital, Newcastle

Leeds

Leeds General Infirmary and St James’ University Hospital: This is a busy post in the biggest teaching hospital in Europe serving a large local population in addition to an extensive tertiary referral service. There are currently eight consultant hand surgeons from both orthopaedic and plastic surgical backgrounds. The current consultants include Doug Campbell and Rob Farnell (Orthopaedic) and Simon Kay, Simon Knight, Grainee Bourke, Dan Thornton and Cath Hernon (Plastic Surgery). All areas of hand surgery are covered including wrist surgery, children’s hand and reconstructive surgery, microsurgery, brachial plexus and nerve surgery, cerebral palsy surgery, the management of fractures of the distal radius and rheumatoid disease.

There is a purpose built dedicated ambulatory hand surgery unit that allows surgical procedures to be performed in a day surgery environment under regional anaesthesia. Colocated in this unit are the outpatient clinics, dressing room and a dedicated hand therapy team. The remaining surgery is provided on an in-patient basis with microsurgical reconstruction performed on a regular basis. There is a well equipped library within the department in addition to the hospital library.

The hand fellow is considered supernumerary as much as possible to enable them to attend the areas that are of most interest and value to their training.

Oxford

Nuffield Orthopaedic Centre: The Oxford programme offers wide experience in hand surgery in a unit with close integration of Plastic and Orthopaedic Hand Surgeons. Areas of special interest include congenital abnormality, obstetric brachial plexus palsy, thoracic outlet syndrome (Henk Giele, Paul Critchley, Lucy Cogswell), wrist surgery and joint replacement in the hand and hand trauma (Ian McNab, Chris Little), rheumatoid disease and adult brachial plexus trauma (Peter Burge). Two ATPs are available in Oxford.

Manchester

Wythenshawe Hospital: Wythenshawe now has two Advanced Training Posts in Hand Surgery and feedback from the trainees in post at the time of change from one to two states that this has improved training opportunities markedly. These are busy jobs for both hand trauma and elective work. The posts are based at Wythenshawe, with weekly placements at Hope Hospital. The consultants contributing to the training programme include Mr. Linsay Muir, Professor Gus McGrouther, Mr Stuart Watson, Mr Chris Duff, Mr Stewart Wilson and Miss Vivien Lees. Between them a very broad spectrum of the sub-interests of hand and wrist surgery are covered presenting excellent opportunities for acquiring operative experience.

The Wythenshawe-based consultants run the hand trauma service for the region along with a microsurgery and paediatric hand surgery service. The Postgraduate Diploma in Hand Surgery (BSSH/University of Manchester) is offered in this placement and there are unique opportunities for original research given our links with the university.

April 2012
Birmingham

There are the two ATP posts in Hand surgery at the Birmingham Hand Centre each consisting of three four month attachments working for a nine full time Hand surgery Consultants in Orthopaedic and Plastic surgery at the Royal Orthopaedic hospital and Queen Elizabeth Hospitals. There is a progression of learning with both fixed and flexible sessions and a comprehensive exposure to all aspects of basic and advanced hand and reconstructive surgery. The ATP posts are super-numery allowing each trainee to drive and develop their own skill needs for future Consultant practice. One Month is spent with two Consultants specialising in Paediatric Hand surgery at Birmingham Children’s hospital. The Queen Elizabeth hospital has developed the national benchmark for treatment of hand trauma with day case emergency hand surgery. It also contains the Centre of Defence Medicine for the treatment of complex military injuries for armed forces personnel. Trainees are encouraged to prepare for the hand Diploma exam and undertake research and regular audit. There are good links with Birmingham University. Training on a microsurgical course and Xray MiniC arm course is required during the year and involvement in regional Hand surgery teaching is expected. Trainees are required to keep a reflective diary and the last month of the year concentrates on individual training needs.

Supervisor: Mr Michael Waldram

Wrightington

The Upper Limb Unit has six senior trainees. There are four fellowships and two SpR’s usually at year 5/6 level from Manchester and Merseyside deaneries.

The advanced trainee in hand surgery will have access to all aspects of hand surgery including wrist arthroscopy, management of degenerative wrist and hand disorder, post traumatic reconstruction, tendon and nerve surgery and the management of Dupuytren’s disease, as well as primary and complex trauma. There is a busy Rheumatology Unit on site with 3 Rheumatologists providing many interesting and complex referrals.

We now have developed a large sports medicine practice and receive patients from many Professional teams and National Sporting Organisations.

Each of our surgeons has special and complementary interests. Fellows have the opportunity of designing their Fellowship to suit their individual needs and interests.

There is ample opportunity for basic science and clinical research, with the support of our research team, as well as the Trust’s very active and dynamic R&D Department. Research and teaching are regarded as an integral part of the job.

Key Features of this fellowship
- Large volume operating
- Research systems and support staff in place
- Teaching opportunities on local courses
- International reputation of the unit with good worldwide connections
- Department of Health approved Cadaveric Workshop
- High success rate at future consultant appointments having left the fellowship

Derby

The world renowned Pulvertaft Hand Centre is the largest dedicated hand unit in the UK with 4 plastic hand surgeons and 4 orthopaedic hand surgeons committed to the practice and training of hand surgery. We have fantastic facilities within our new, purpose built Hand Unit.

The ATP fellow will be unique within the Hand Unit and experience the best training opportunity we have to offer. We aim to address the individual fellows training requirements. The fellow will be supernumerary when this is important but benefit from experiencing the structure of the hand unit at other times. This provides exposure to advanced level hand surgery the ATP fellow needs but importantly, also teaches the ATP fellow how to develop and structure their own hand surgery practice in the future.

We have a wide catchment area with a varied case-mix including brachial plexus surgery, microvascular surgery, congenital hand surgery, wrist trauma and elective surgery, complex hand trauma and other tertiary referral work.
Derby is central in the UK and has excellent road and rail links. The Royal Derby Hospital is a University Teaching Hospital. The catchment population for tertiary referrals in hand surgery is 2.9 million. We see 15,500 new patients and 37,000 follow-ups and perform 3500 elective hand surgical procedures and 1200 hand trauma operations annually. The vast majority of our procedures are performed under regional block and the fellows have the opportunity to learn these techniques. There is an excellent team of 11 hand physiotherapists and 12 hand occupational therapists who work with us in the unit.

The Hand Surgery library is located within the unit next to the fellows’ room and provides all of the key international hand surgery journals and textbooks. It has excellent audio visual equipment and there is a direct video link to two of our three hand theatres. We have three research and audit staff and research opportunities are offered.

We have an outstanding, protected teaching program. This includes an annualised afternoon teaching program and two morning teaching sessions per week. We also hold several national and international courses at the hand unit each year. We embrace the National Diploma in Hand Surgery and have a good success record.

**Norwich**

The Norfolk and Norwich Hospital serves a catchment area of around 850,000 and takes tertiary hand referrals from beyond (serving James Paget, Gt Yarmouth, Ipswich Hospital and Queen Elisabeth, King’s Lynn). It has busy Orthopaedic and Plastic Surgical departments where opportunities exist for the hand fellow to develop their skills in a supernumery capacity under 6 Hand Surgery consultants. The Fellow is expected to support Day Procedure Unit elective and hand trauma list activity. Orthopaedic (Adrian Chojnowski, David Yeoh and Claire Edwards) and plastic surgical (Morris Meyer, Sam Norton and Daniel Morritt) consultants offer a wide scope of practice. Norwich has a large rheumatology department which hand surgery supports running combined clinics. There are 7 full time equivalent hand therapists (combined physiotherapy and occupational therapy unit). The hand fellow will undertake a full range of hand and carpal work including small joint replacement and wrist arthroscopy. Upper limb work is also performed including revision elbow replacement. Research opportunities exist including basic science with the University of East Anglia and access to a large BlueSpier database of hand patients.

Norwich is a great city to live and work in.

Please contact Adrian Chojnowski, educational supervisor for this post, via his secretary (01603 286722) for more information or to arrange a visit.

**Sheffield**

The Sheffield Hand Centre is part of Sheffield Teaching Hospitals NHS Trust, the trust is a Major Trauma Centre and a centre of excellence for a wide variety of other specialities. The catchment population for tertiary referrals is 1.3 million & the local population is 500,000. The hand centre is a purpose designed facility for integrated management of hand disorders and sees a high volume of patients for both elective and trauma work. The two hospitals involved in the Hand Fellowship are both within the city and are easily accessible by car or public transport. The Northern General Hospital is the home of the hand centre, it has over 1100 beds. There is a full range of acute and regional specialities on offer in the trust. Sheffield Children’s Hospital has 160 beds and is also a tertiary referral centre.

The Sheffield Advanced Training Post in Hand Surgery is a supernumery post which allows tailoring of the timetable to suit the individual trainee’s needs. There are nine 5 hour elective, adult theatre sessions and ten scheduled trauma operating sessions per week in addition to routine and emergency operating at the Children’s Hospital. Numerous clinics run to provide general and specialist care such as brachial plexus clinics and trauma clinics.

We provide experience of close working between hand surgeons from both plastics and orthopaedics. The six consultants cover all areas of Hand Surgery including children’s hand disorders. Sheffield was one of the first UK units to be accredited by the FESSH as a Major Trauma Centre.

The Sheffield Hand Centre has a dedicated staff of nurses, therapists, administration and clerical team. We provide superlative care in a modern environment. We are exceedingly proud of our unit and welcome the fellow to join us to learn not only the clinical aspects of the job but also how a busy multidisciplinary team works. The fellow will also develop familiarity with the management aspects of running this type of service.

The Hand Fellow is enthusiastically guided and supported in taking the Hand Diploma. There are ample opportunities to deliver and receive formal teaching in addition to the personal tutorials central to the diploma. The Hand Fellow is expected to attend both meetings of the BSSH during their year with us and will be supported in research.

For further information please contact Miss M Birks meg.birks@sth.nhs.uk and view our website at www.sheffieldhandcentre.org.uk

April 2012
Nottingham
The Nottingham University Hospitals NHS Trust provides care for a local population of 800,000 to 1.2 million and is also the designated trauma centre for the East Midlands (catchment area 4.3 million). The Hand Service is shared between the Dept Trauma and Orthopaedics at the Queens Medical Centre and the Dept of Plastic Surgery at the Nottingham City Hospital. The Hand Service provides a comprehensive service for most areas of hand surgery including the wrist, congenital hand differences, brachial plexus and peripheral nerve conditions and inflammatory joint disease. The Hand Service consultants are Prof Davis, Mr Downing and Mr Oni (T&O) and Mr Starley (Plastic Surgery) who all run a combined elective clinic every Thursday morning. There are also dedicated Hand Fracture Clinics and Paediatric Hand Clinics.

Involvement in supervised research projects is encouraged and preparation for the FESSH and BSSH hand surgery diplomas is supported.

If you wish to speak to previous ATP fellows then Mr R Amirfeyz (2009-10), Mr J Powell (2010-1) and Mr Miller 2011-2) are happy to be contacted and there contact details can be obtained from Professor Davis’s secretary (0115-9249924 ext 64337). The ATP post is overseen by Mr JA Oni who will willingly arrange visits for prospective advanced trainees (0115-9249924 ext 68461).

Newcastle
Staff – Consultants in total: 13
Consultants undertaking Hand Surgery:
• Mr R H Milner
• Mr P Stuart
• Miss B Crowley
• Mr N Williams
• Mr M Schenker
• Mr S Rannan-Eliya

Other consultants in the unit with specialist interest:
• Mr N Collis
• Mr J O’Donoghue
• Mr P Hodgkinson
• Mr M Ragbir
• Mr O Ahmed
• Mrs S Pape
• Mr S Varma

Junior Staff total number: 27
Number attached to the Hand Unit: 5

The Newcastle programme is a busy post serving a large local population in addition to the tertiary referral service. Six consultant hand surgeons from both plastic surgical and orthopaedic backgrounds cover all aspects of hand surgery, which include the congenital hand, arthroplasty, rheumatoid, wrist surgery and all aspects of hand injury. The hand fellow is considered supernumery as much as possible to enable them to attend the areas that are of the most interest and value to their training.

For further Information contact:
Mr N Williams

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Royal Victoria Infirmary
Queen Victoria Road
Newcastle upon Tyne
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Annual number of hand cases: 11,500
Elective/trauma: 6000

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If further posts become available full details will be made available to candidates.

**Conditions of Service**

**General**
The appointment is covered by the Terms and Conditions of Service for Hospital Medical and Dental Staff and by the Whitley Councils for the Health Services (Great Britain) Conditions of Service, as well as local agreements as amended from time to time.

**Additional Duty Hours**
Applicants will be aware of the current moves to facilitate a reduction in the out-of-hours work which junior doctors are asked to undertake.

While on call the trainee may be expected to be resident in the hospital. On-call arrangements and payment are the responsibility of the local Trust.

**Study and Annual Leave**
Study leave will be granted according to the nationally agreed Terms and Conditions.

The appropriate annual leave should only be taken after agreement with Consultant colleagues.

**Travelling Expenses**
Trainees may be eligible to claim travelling expenses in accordance with Section 23 (except paragraph 2.4 and 4) of the GWC Conditions, and paragraph 227-302 of The Hospital Medicine and Dental Staff Terms and Conditions.

**Medical Clearance**
Any offer of appointment is subject to satisfactory medical clearance and confirmation that the successful candidate is Hepatitis B immune. Titre levels are checked by the Occupational Health Service prior to formal offer of appointment.

**Medical Indemnity**
The employee is normally covered by the NHS Hospital and Community Health Service indemnity against the claims of medical negligence. Health Departments advise that employees maintain membership of a defence organisation, as in certain circumstances (especially in services for which a fee is paid) the employee may not be covered by the indemnity.

The employee must hold current registration (full or limited) with the General Medical Council.

**Visits Prior to Interview**
Candidates are encouraged to visit the hospital(s) by arrangement.

**Rehabilitation of Offenders Act 1974**
Because of the nature of the work, this post is exempt from the provisions of Section 4(2) of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. Applicants for the post are not entitled to withhold information about convictions which for other purposes are 'spent' under the provisions of the Act and, in the event of employment, any failure to disclose such convictions could result in disciplinary action or dismissal by the Authority. Any information given will be completely confidential and will be considered only in relation to an application for a position to which the order applies.

**Rotations**
All rotations are subject to revision in the light of recommendations by the Speciality Training Committee.

**Accommodation**
Whilst hospital accommodation may be available for non-resident staff, this will be determined by staff making their own local enquiries. Such accommodation MUST be vacated when the trainee leaves or moves on to the next stage of the rotation.

**Training in Radiation Protection**
Any person who has direct control over the exposure of a patient must have a 'Core of Knowledge'.

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Notice
A period of three months’ notice is applicable to this appointment (Paragraph 197a of the Terms and Conditions of Service for Hospital Medical and Dental Staff refers). Resignation letters must be sent to Yorkshire Deanery Medical Personnel Department.

Flexible Training
Applicants considering working flexibly should contact the Severn Deanery.

Employment Arrangements
The Severn Deanery hold responsibility for the appointment of the Advanced Hand Fellow.